



AMERICA'S HEROES AT WORK

SUPPORTING THE EMPLOYMENT SUCCESS OF RETURNING SERVICE MEMBERS WITH TBI & PTSD



Employee Assistance Tools to Support Veterans in the Workplace

★☆☆ The U.S. Department of Labor (DOL) has launched **America's Heroes at Work**, a unique program designed to help employers and employee assistance professionals support Veterans who are coping with two increasingly common battlefield conditions – Traumatic Brain Injury (TBI) and Post-Traumatic Stress Disorder (PTSD). The initiative equips employers and employee assistance professionals with the tools they need to help those affected by TBI and/or PTSD succeed in the workplace—particularly Service Members returning from Iraq and Afghanistan.

A company's Employee Assistance Program (EAP) is a good place to seek counsel and assistance for workers struggling with TBI, PTSD and other concerns. To learn about the different types of workplace accommodations available, EAPs can call or e-mail the Job Accommodation Network (JAN), a free consulting service that provides individualized worksite accommodations solutions, as well as technical assistance regarding the Americans with Disabilities Act (ADA) and other disability related legislation. Further, the America's Heroes at Work website features links to a wide variety of organizations and supports, as well as educational resources on accommodations and promising practices in the workplace.

DOL wants employers to know that often simple workplace supports can help individuals with TBI and/or PTSD succeed in their jobs, and that employment can play a major role in their recovery.

America's Heroes at Work also offers a toll-free help line – 800-526-7234 – that employers can call for personalized assistance related to accommodations for Veterans with disabilities.



www.AmericasHeroesAtWork.gov

Free resources available on the America's Heroes at Work website include:

- A step-by-step toolkit for hiring Veterans
- Answers to common employer questions about Veterans employment
- Fact sheets on TBI, PTSD and disability employment issues
- Reference guides on workplace accommodations and productivity enhancements
- Web-based training tools
- Veterans' employment success stories
- Helpful links

For more information, visit www.AmericasHeroesAtWork.gov.